FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL
OMB Number:	3235- 0287
Estimated average	burden
hours per response:	0.5

Name and Address of Reporting Person* Timko Thomas S	Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE] 3. Date of Earliest Transaction (Month/Day/Year)	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director				
(Last) (First) (Middle)	03/01/2024	X Officer (give title below) Other (specify below) Vice President				
GENERAL ELECTRIC COMPANY ONE FINANCIAL CENTER, SUITE 3700	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Rule 10b5-1(c) Transaction Indication					
(Street) BOSTON MA 02111	Check this box to indicate that a transaction was made pursuant to a coldefense conditions of Rule 10b5-1(c). See Instruction 10.	ntract, instruction or written plan that is intended to satisfy the affirmative				
(City) (State) (Zip)						

	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Inst		4. Securitie Disposed (5)		ed (A) or str. 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr.				
			Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		4)				
Common Stock	03/01/2024		М		3,417	A	\$0	28,102	D					
Common Stock	03/01/2024		F		1,590	D	\$158.1	26,512	D					
Common Stock ⁽¹⁾	03/01/2024		A		9,298	A	\$0	35,810	D					
Common Stock	03/01/2024		F		4,325	D	\$158.1	31,485	D					
Common Stock	03/01/2024		M		3,353	A	\$0	34,838	D					
Common Stock	03/01/2024		F		1,529	D	\$158.1	33,309	D					
Common Stock								1,250	I	By trust				

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivativ e Security (Instr. 3)	2. Conversio n or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaci n Code (Instr. 8)		Number Expiration			Expiration Date Month/Day/Year) L S		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownershi p Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi p (Instr. 4)
				Code	v	(A)	(D)	Date Exercisabl e	Expiratio n Date	Title	Amoun t or Numbe r of Shares				
Restricted Stock Units	(2)	03/01/2024		М			3,417	(3)	(3)	Commo n Stock	3,417	\$0	0	D	
Restricted Stock Units	(2)	03/01/2024		М			3,353	(3)	(3)	Commo n Stock	3,353	\$0	3,353	D	

- 1. Settlement of performance rights granted on March 1, 2021.
- 2. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 3. The Restricted Stock Units vest in two equal installments of 50% each, on the second and third anniversary of the grant date.

Remarks:

/s/ Brandon Smith, attorney in fact for Thomas S. Timko

03/05/2024 Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL
OMB Number:	3235- 0287
Estimated average	burden
hours per response:	0.5

Name and Address of Reporting Person Strazik Scott	2. Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE]	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) (First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024	X Officer (give title below) Other (specify below) Senior Vice President				
GENERAL ELECTRIC COMPANY ONE FINANCIAL CENTER, SUITE 3700	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Rule 10b5-1(c) Transaction Indication					
(Street) BOSTON MA 02111	Check this box to indicate that a transaction was made pursuant to a co defense conditions of Rule 10b5-1(c). See Instruction 10.	ntract, instruction or written plan that is intended to satisfy the affirmative				
(City) (State) (Zip)						

	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securitie Disposed (5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)					
			Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		4)				
Common Stock	03/01/2024		М		5,149	A	\$0	91,499	D					
Common Stock	03/01/2024		F		2,524	D	\$158.1	88,975	D					
Common Stock ⁽¹⁾	03/01/2024		A		38,991	A	\$0	127,966	D					
Common Stock	03/01/2024		F		19,107	D	\$158.1	108,859	D					
Common Stock	03/01/2024		М		6,316	A	\$0	115,175	D					
Common Stock	03/01/2024		F		3,179	D	\$158.1	111,996	D					
Common Stock								9,559	I	401(k)				
Common Stock								5,228	I	Spouse's 401(k)				

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivativ e Security (Instr. 3)	2. Conversio n or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaci n Code (Instr. 8)		Number Expiration Date		Expiration Date Amount of Securities Underlying Derivative			8. Price of Derivativ e Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownershi p Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi p (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisabl e	Expiratio n Date	Title	Amoun t or Numbe r of Shares				
Restricted Stock Units	(2)	03/01/2024		М			5,149	(3)	(3)	Commo n Stock	5,149	\$0	0	D	
Restricted Stock Units	(2)	03/01/2024		М			6,316	(3)	(3)	Commo n Stock	6,316	\$0	6,316	D	

- 1. Settlement of performance rights granted on March 1, 2021.
- 2. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 3. The Restricted Stock Units vest in two equal installments of 50% each, on the second and third anniversary of the grant date.

Remarks:

/s/ Brandon Smith, attorney in fact for Scott Strazik

03/05/2024

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL
OMB Number:	3235- 0287
Estimated average	burden
hours per response:	0.5

1. Name and Address of Reporting Person* Stokes Russell	2. Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE]	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) (First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024	X Officer (give title below) Other (specify below) Senior Vice President				
GENERAL ELECTRIC COMPANY ONE FINANCIAL CENTER, SUITE 3700	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Rule 10b5-1(c) Transaction Indication					
(Street) BOSTON MA 02111	Check this box to indicate that a transaction was made pursuant to a co defense conditions of Rule 10b5-1(c). See Instruction 10.	ntract, instruction or written plan that is intended to satisfy the affirmative				
(City) (State) (Zip)						

	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securitie Disposed (5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr.				
			Code	v	Amount	(A) or (D)	Price	- (Instr. 3 and 4)		4)				
Common Stock	03/01/2024		М		4,506	A	\$0	88,169	D					
Common Stock	03/01/2024		F		2,015	D	\$158.1	86,154	D					
Common Stock ⁽¹⁾	03/01/2024		A		34,118	A	\$0	120,272	D					
Common Stock	03/01/2024		F		15,256	D	\$158.1	105,016	D					
Common Stock	03/01/2024		М		4,800	A	\$0	109,816	D					
Common Stock	03/01/2024		F		2,153	D	\$158.1	107,663	D					

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivativ e Security (Instr. 3)	2. Conversio n or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transactio n Code (Instr. 8)		Number		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivativ e Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownershi p Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi p (Instr. 4)
				Code	v	(A)	(D)	Date Exercisabl e	Expiratio n Date	Title	Amoun t or Numbe r of Shares				
Restricted Stock Units	(2)	03/01/2024		M			4,506	(3)	(3)	Commo n Stock	4,506	\$0	0	D	
Restricted Stock Units	(2)	03/01/2024		M			4,800	(3)	(3)	Commo n Stock	4,800	\$0	4,800	D	

- 1. Settlement of performance rights granted on March 1, 2021.
- 2. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 3. The Restricted Stock Units vest in two equal installments of 50% each, on the second and third anniversary of the grant date.

Remarks:

/s/ Brandon Smith, attorney in fact for Russell Stokes

03/05/2024

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235- 0287									
Estimated average	burden									
hours per response:	0.5									

Name and Address of Reporting Person Holston Michael J	2. Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE]	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) (First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024	X Officer (give title below) Other (specify below) Senior Vice President				
GENERAL ELECTRIC COMPANY ONE FINANCIAL CENTER, SUITE 3700	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line) Y Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Rule 10b5-1(c) Transaction Indication					
(Street) BOSTON MA 02111	Check this box to indicate that a transaction was made pursuant to a coldefense conditions of Rule 10b5-1(c). See Instruction 10.	ntract, instruction or written plan that is intended to satisfy the affirmative				
(City) (State) (Zip)						

	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Inst		4. Securitie Disposed C 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr.				
			Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		4)				
Common Stock ⁽¹⁾	03/01/2024		A		21,894	A	\$0	78,178	D					
Common Stock	03/01/2024		F		10,080	D	\$158.1	68,098	D					
Common Stock	03/01/2024		М		21,123	A	\$0	89,221	D					
Common Stock	03/01/2024		F		8,961	D	\$158.1	80,260	D					

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Deri e Sec	itle of ivativ urity tr. 3)	2. Conversio n or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac n Code (Instr. 8)		of Deri Sec Acq (A) (Disp of (I	of Derivative Securities Acquired (A) or Expiration Date (Month/Day/Year) Se Un De Se			Securities Underlyin Derivative	Amount of Securities Underlying Derivative Security (Instr. 3		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownershi p Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi p (Instr. 4)
					Code	v	(A)	(D)	Date Exercisabl e	Expiratio n Date	Title	Amount or Number of Shares				
Rest Stoc Unit		(2)	03/01/2024		M			21,12	(3)	(3)	Commo n Stock	21,12	\$0	0	D	

Explanation of Responses:

- 1. Settlement of performance rights granted on March 1, 2021.
- 2. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 3. Reflects lapse of restrictions in accordance with the retirement eligibility provision of the grant agreement.

Remarks:

/s/ Brandon Smith, attorney in fact for Michael J. Holston

03/05/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	OVAL
OMB Number:	3235- 0287
Estimated averag	e burden
hours per	0.5

response:

I	1. Name and Address of Reporting Person* <u>CULP H LAWRENCE JR</u>	Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE] Date of Earliest Transaction (Month/Day/Year)	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner V. Officer (check tills below)					
	(Last) (First) (Middle) GENERAL ELECTRIC	03/01/2024	X Officer (give title below) Other (specify below) Chairman and CEO					
	COMPANY ONE FINANCIAL CENTER, SUITE 3700	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Rule 10b5-1(c) Transaction Indication						
	(Street) BOSTON MA 02111	Check this box to indicate that a transaction was made pursuant to a condefense conditions of Rule 10b5-1(c). See Instruction 10.	ntract, instruction or written plan that is intended to satisfy the affirmative					
	(City) (State) (Zip)							

			Table	e I - Non-Deriv	ative S	Sec	urit	ies Ac	quir	ed, Di	sposed c	f, or	Benefic	ially Own	ed			
1. Title of Security (Instr. 3)		action Date Day/Year)	Date,	Deemed Execution , if any th/Day/Year)						Acquired (D) (Instr	I (A) or . 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			6. Ownership Form: Direct (I Indirect (I) (Ins		7. Nature of Indirect Beneficial Ownership (Instr.	
					Code		v	Amoun	t	(A) or (D)	Price	(mour o una 4)					4)	
Common Stock ⁽¹⁾	03/0	01/2024			A			238,840		346 A \$0		1,981,724		D				
Common Stock	03/0	01/2024			F			110,513 D		D	\$158.1		1,871,	211	D			
Common Stock											1,573		I		By family trust			
Common Stock											211,210		I		By holding company			
			Та	ble II - Derivat (e.g., p							osed of, convertib							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)		of De Sec Ac (A) Dis of (. Number 6. Date Exer		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form Direct or Inc		11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exe	e rcisable	Expiration Date	Title	Amount or Number of Shares					

1. Settlement of performance rights granted on March 1, 2021.

Remarks:

/s/ Brandon Smith, attorney in fact for H. Lawrence Culp

03/05/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL
OMB Number:	3235- 0287
Estimated average	burden
hours per response:	0.5

1. Name and Address of Reporting Person* Cox L Kevin	2. Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE]	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024	X Officer (give title below) Other (specify below) Senior Vice President					
GENERAL ELECTRIC COMPANY ONE FINANCIAL CENTER, SUITE 3700	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
	Rule 10b5-1(c) Transaction Indication						
(Street) BOSTON MA 02111	Check this box to indicate that a transaction was made pursuant to a coldefense conditions of Rule 10b5-1(c). See Instruction 10.	ntract, instruction or written plan that is intended to satisfy the affirmative					
(City) (State) (Zip)							

		Table I - Non-Deriv	ative Se	curi	ties Acqu	uired,	Disposed	of, or Beneficially Ow	ned		
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Inst		4. Securitie Disposed C 5)		ed (A) or str. 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr.	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	4)		
Common Stock ⁽¹⁾	03/01/2024		A		23,884	A	\$0	65,110	D		
Common Stock	03/01/2024		F		10,776	D	\$158.1	54,334	D		
Common Stock	03/01/2024		М		20,519	A	\$0	74,853	D		
Common Stock	03/01/2024		F		8,161	D	\$158.1	66,692	D		
Common Stock								12,431	I	by trust	
Common Stock								110	I	by wife's trust	
Common Stock								794	I	by descendant's trust	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivativ e Security (Instr. 3)	2. Conversio n or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac n Code (Instr. 8)		of Deri Sec Acq (A) of Disp of (I	oosed D) tr. 3, 4	Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivativ e Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownershi p Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi p (Instr. 4)
				Code	v	(A)	(D)	Date Exercisabl e	Expiratio n Date	Title	Amount or Number of Shares				
Restricted Stock Units	(2)	03/01/2024		M			20,51 9	(3)	(3)	Commo n Stock	20,51	\$0	0	D	

- 1. Settlement of performance rights granted on March 1, 2021.
- 2. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 3. Reflects lapse of restrictions in accordance with the retirement eligibility provision of the agreement.

Remarks:

/s/ Brandon Smith, attorney in fact for L. Kevin Cox

Date

03/05/2024

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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