3

SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
Estimated average burden
hours per response: 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A		·	[2. Date of Event Requiring	3. Issuer Name and Ticker or Trading Symbol GENERAL ELECTRIC CO [GE]							
GHAI RA	<u>HU</u>	<u>L</u>	- 1	Statement Month/Day/Y ear)	4. Relationship o	er	5. If Amendment, Date of Original Filed (Month/Day/Year)					
(Last) (GENERAL ONE FINAL 3700		CTRIC	COMP	09/01/2023	(Check all applic Director X Officer (give below) Senior	10% Owne	6. Individual or Joint (Check Applicable L X Form filed by Or Form filed by Mo Person	ine)				
(Street) BOSTON		MA	0211	_								
(City)	(Stat	e)	(Zip)									
Table I - Non-Derivative Securities Beneficially Owned												
1. Title of Security (Instr	. 4)		nt of Secu ally Owne	rities I (Instr. 4)	3. Ownership Indirect (I) (In	Form: Direct (D) o str. 5)	or 4. Nature of Indirect Beneficia Ownership (Instr. 5)					
Common Stock	5					D						
Common Stock			225			by spouse						
Common Stock			5			I	by decendant	s trust				
		(e.g				Beneficially C						
1. Title of Derivative Security (Instr. 4)	Ехр	ate Exerc piration Da onth/Day/Y		Securities	I Amount of Underlying Security (Instr.	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership				
	Date Exe	e rcisable	Expiration Date	n Title	Amount or Number of Shares			(Instr. 5)				
Restricted Stock Units		(1)	(1)	Common Stock	23,973	(2)	D					
Restricted Stock Units		(1)	(1)	Common Stock	22,631	(2)	D					
Restricted Stock Units	estricted (3) (3)				58,598	(2)	D					

Explanation of Responses:

- 1. The Restricted Stock Units vest in two equal installments of 50% each, on the second and third anniversary of the grant date.
- 2. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 3. The Restricted Stock Units vest in three equal installments on the first, second and third anniversary of the grant date.

Remarks:

/s/ Brandon Smith, attorney in fact for Rahul Ghai

09/06/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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EXECUTIVE OFFICER QUESTIONNAIRE

(Provide responses on additional sheets if needed.)

15. Limited Power of Attorney for Section 16 Reporting Obligations.

I, Rahul Ghai, hereby appoint GE to assist me in the preparation and filing of Section 16 reports, and execute the below Power of Attorney for this purpose.

I am an officer elect of General Electric Company (GE) and, until further written notice, I hereby individually authorize each of Brandon Smith, Astrid Tsang and Kira Schwartz, with full power of substitution to each, to sign on my behalf any Form 3, Form 4, Form 5, Form 144 or related form that I have filed or may file hereafter in connection with my direct or indirect beneficial ownership of GE securities, and to take any other action of any type whatsoever in connection with the foregoing that in his or her opinion may be for the benefit of, in the best interest of, or legally required by me.

05/19/2023

Date

Name: Rahul Ghai

EC Form 4

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE

-14-

COMMISSION	
Washington, D.C. 20549	

3235-0287
0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

			прапу А	JI OI	1940								
Reporting Po	d Address of erson* Γhomas S	2. Issuer Name ar Trading Symbol GENERAL ELECTRIC		(Ched	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director								
(Last) GENERA COMPAN	(First) (Mid	3. Date of Earliest (Month/Day/Year) 09/03/2023		ion		Vice President							
	ANCIAL CENT	4. If Amendment, Filed (Month/Day/		rigin	X	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(Street) BOSTON	MA (Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plar											
(City)	(State)	defense cond	itions of R	ions of Rule 10b5-1(c). See Instruction 10.									
Та	ıble I - Non-De	erivative Secu	rities A	cqı	uired, Disposed of, or Beneficially Owned								
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year	3. Transac n Code (Instr. 8)		4. Securi (A) or Dis (Instr. 3,	spose	d Of (D)	5. Amount of Securities Beneficially Owned Following	6. Ownershi p Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownershi			
		,	Code	v	Amoun t	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(I) (Instr. 4)	p (Instr. 4)			
Commo n Stock	09/03/2023		M		7,234	A	\$0	28,187	D				
Commo n Stock	09/03/2023		F		3,502	D	\$114. 5	24,685	D				
Commo n Stock								1,250	I	By trust			

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Deriv ative Secur ity (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transacti on Date (Month/Da y/Year)	3A. Deemed Execution Date, if any (Month/Da y/Year)	4. Trans tion Code (Instr. 8)		r or De ive Sec ies Ac ed or Dis ed (D) (In:	curit quir (A) spos of	6. Date Exercisable and Expiration Date (Month/Day/Yea r)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Deriv ative Secur ity (Instr. 5)	9. Number of derivativ e Securiti es Benefici ally Owned Followin g Reporte d Transact ion(s)	10. Owner ship Form: Direct (D) or Indire ct (I) (Instr. 4)	11. Natur e of Indire ct Benefi cial Owner ship (Instr. 4)
				Cod e	v	(A)	(D)	Date Exerci sable	Expir ation Date	Title	Amo unt or Num ber of Shar es		(Instr. 4)		
Restri cted Stock Units	(1)	09/03/2023		M			7,2 34	(2)	(2)	Com mon Stock	7,2 34	\$0	7,234	D	

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 2. The Restricted Stock Units vest in two equal installments of 50% each, on the third and fourth anniversary of the grant date.

Remarks:

/s/ Brandon Smith, attorney in fact for Thomas S. Timko

09/06/2023

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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SEC Form 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

П	Check this box if no longer subject to Section 16. Form 4 or Form 5
Ш	obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Straz	ing Pers		2. Issuer Trading S GENE ELEC	Symbol ERAL			(Ch	neck all a Direct	applicable	e) e belo	w)	Other	Owner (specify	below)		
	`	First) (Mice ELECTRIC	3. Date o (Month/D 09/03/2	ay/Year		action		Senior Vice President								
	FINAL EE 3700	NCIAL CEN 0	4. If Ame Filed (Mo			f Origii	- 1	Form f	filed by C	ne Re	porting Pe	Check Applicable Line) Person Reporting Person				
(Street)		MA	Rule 10b					saction w	as made	oursua	nt to a con	tract, instru	ction or v	vritten ı		
(City)		(State)	defe	ense con	ditions o	f Rule	10b5-1(c).	. See Ins	truction 1	Ö.						
1. Title Securi (Instr.	of 2.	Transaction ate Month/Day/Year	Execution Date, Transactio (A					urities A Dispose 3, 4 and	cquired d Of (D)	5. A Sec Ber Ow	mount of urities neficially ned	6. Owners p Form Direct (7. shi of : Be	Nature Indire enefici		
	ĺ				Code	v	Amour	(A) or (D	Price	Rep Tra	owing ported nsaction(s estr. 3 and			(Instr.		
Comn n Stoc		09/03/2023			М		59,04 3	4 A	\$0	1	15,092	D				
Comn n Stoc		09/03/2023			F		28,74	4 D	\$114. 5		36,350	D				
Comn n Stoc								\perp			9,582	I	40)1(k)		
n Stoc											5,240	I		pouse)1(k)		
	Ta	able II - Der (e.g	ivative S ., puts, c										ned			
	2.	1 T		Ι.	5.	1				- 30						
1. Title of Deriv ative Secur ity (Instr. 3)	Conversion or Exerci se Price of Deriva tive Security	on Date (Month/Da y/Year)	3A. Deemed Execution Date, if any (Month/Da y/Year)	4. Transation Code (Instr. 8)	r of Der ve See Acc d (A Dissed (D) (Ins	rivati curiti quire A) or pos of	6. Date Exercisa and Exp Date (Month/I ar)	iration	7. Title Amour Securit Underl Derivat Securit (Instr. : 4)	and it of ies ying ive	8. Price of Deriv ative Secur ity (Instr. 5)	9. Number of derivativ e Securiti es Benefici ally Owned Followin g Reporte d Transact	10. Owner ship Form: Direct (D) or Indire ct (I) (Instr. 4)	11. Natu e of Indir ct Bend cial Own ship (Inst 4)		
Title of Deriv ative Secur ity (Instr.	Conversion or Exercise Price of Derivative Securi	Transacti on Date (Month/Da y/Year)	Deemed Execution Date, if any (Month/Da	Transa tion Code (Instr.	r of Der ve See es Acc d (A Dis ed (D) (Ins 3, 4	rivati curiti quire A) or pos of	Exercisa and Exp Date (Month/I	iration	7. Title Amour Securit Underl Derivat Securit (Instr. 3	and it of ies ying ive	8. Price of Deriv ative Secur ity (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reporte d	Owner ship Form: Direct (D) or Indire ct (I) (Instr.	Natu e of India ct Ben- cial Own ship (Inst		

	Tak		rivative S g., puts, c				-		•				•	ned	
1. Title of Deriv ative Secur ity (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transacti on Date (Month/Da y/Year)	3A. Deemed Execution Date, if any (Month/Da y/Year)	4. Trans tion Code (Instr. 8)		r o De ve Se es Ac d (a Dis ed (D)	curiti quire A) or spos of	6. Date Exercisable and Expiration Date (Month/Day/Ye ar)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Deriv ative Secur ity (Instr. 5)	9. Number of derivativ e Securiti es Benefici ally Owned Followin g Reporte d Transact	10. Owner ship Form: Direct (D) or Indire ct (I) (Instr. 4)	11. Natur e of Indire ct Benefi cial Owner ship (Instr. 4)
				Cod e	v	(A)	(D)	Date Exerci sable	Expir ation Date	Title	Amo unt or Num ber of Shar es		ion(s) (Instr. 4)		
Stock Units										Stoc k					

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 2. The Restricted Stock Units vest in two equal installments of 50% each, on the third and fourth anniversary of the grant date.

Remarks:

/s/ Brandon Smith, attorney in fact for Scott Strazik

09/06/2023

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC Form 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name **and** Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

	e and A	ddress of	GENE		•					Dire								-					
	es Ru		ELEC'	TRIC	<u>' C</u>	<u>O</u>	[G	E]	X	Offic	cer	(give title		,			` '	cify I	below)				
-			3. Date of			rans	actio	on					Sei	nior Vic	e I	Preside	ent						
(Last)	(1	First) (Mi	d 09/03/2	-	')												To Nature of Indirect (D) of Indirect (Instr. D D D Owned 10. 11. Owner ship ativ Form: Indirect ct (I) or Indirect ct (I) or Indirect ct (I) owners ship ativ Form: In						
	ERAL PANY	ELECTRIC	4. If Amei				of Ori	igina	al 6. I	ndivid	ua	l or Joint	/Group	Filing (C	Che	ck Appli	cable	Line	e)				
		NCIAL CEN	Filed (Mo	ntn/Da	// Y E	ear)			X			•		porting P									
	E 370		<u></u>							Forr	n i	iled by iv	ore tn	an One F	сер	orting Po	erson						
(Ctro ot			Rule 10b	5-1(c) T	ran	isact	tion I	Indic	cation														
(Street)		MA												nt to a co	ntra	ct, instru	ction (or wi	ritten plar				
			derei	nse con	aitic	ons o	or Kui	ie it	JD5-1(C).	. See i	nsı	truction 10).										
(City)		(State)																					
	Tab	le I - Non-D	erivative	Seci	urit	ties	s Ac	cqı	uired,	Dis	oc	sed o	, or	Benefi	ci	ally O	wne	d					
1. Title Securi	-	Transaction	2A. Deem			B. Γrans	sacti					cquired d Of (D)	1 1	mount of	f	6. Owners	shi						
(Instr.	ין עי	/lonth/Day/Year	if any (Month/Da	,	n	Coo Instr	de		(Instr.				Ber	neficially ned		p Form	:	Ber	neficial				
ĺ	i		1)		F		Ī			(A			Rep	lowing oorted		(I) (Inst		p (l	nstr. 4)				
						Code	,	v	Amour			Price) (Ir	nsaction(str. 3 and		4)							
))			4)										
Comn n Stoo		09/03/2023				M			59,0 ²	4 A		\$0	1	10,344		D							
Comn n Stoc		09/03/2023				F			26,68 1			\$114. 5		83,663		D							
	Ta	able II - Der (e.g	ivative S ., puts, c													y Owr	ned						
1. Title	2. Conve	3. Transacti	3A. Deemed	4. Trans		5. Nu	mbe	· 6	5. Date Exercisa	able		7. Title Amoun	and t of	8. Price	9. Ni	umber	Own		Natur				
of Deriv	rsion or Eversi	on Date (Month/Da	Execution Date, if	tion Code			t rivat	i [and Exp Date			Securit Underly Derivat	/ing	of Deriv		erivativ	Forr	n:	Indire				
ative Secur ity	Exerci se Price	y/Year)	any (Month/Da y/Year)	(Instr. 8)		See	curit	. II `	Month/I ar)	Jay/ T 6	•	Securit (Instr. 3	у	ative Secur ity	e Se	ecuriti	(D) d	or	Benefi				
(Instr. 3)	of Deriva		y/ rear /			Ac	quire A) or					4)	anu	(Instr. 5)	В	enefici Iv	ct (I))	Owner ship				
,	tive Securi	1 1					spos							,	0	wned ollowin			(Instr.				
	ty					(D)		1							g Re	eporte			,				
						3, 4 5)	4 and								d Transact								
	İ	į i						Ť				ÌΠ	Amo unt	[n(s) nstr. 4)		i					
								1					or Num										
						[,			Date	Expi	r		ber of										
				Cod e	v	À)	(D)	E	Exerci sable	ation Date	1	Title	Shar es										
Restri cted Stock	(1)	09/03/2023		M			59, 043	,	(2)	(2)		Com mon Stoc	59, 043	\$0	5	59,044	D						
Units	l	1 1				1						k						- 1					

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- $2. \ The \ Restricted \ Stock \ Units \ vest \ in \ two \ equal \ installments \ of 50\% \ each, on the \ third \ and \ fourth \ anniversary \ of \ the \ grant \ date.$

Remarks:

/s/ Brandon Smith, attorney in fact for Russell Stokes

09/06/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Washington, D.C. 20549

I	OMB APPROVAL	
I	OMB Number:	3235-0287
I	Estimated average burden	
I	hours per response:	0.5

	Check this box if no longer subject
П	to Section 16. Form 4 or Form 5
Ш	obligations may
	continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name and Reporting P	d Address of	2. Issuer Name ar Trading Symbol	nd Ticker	or		Relationship of Reporting Person(s) to Issuer (Check all applicable)							
	Michael J	GENERAL			` [Direct	or		10% Owne	r			
HOISTOIL	Wilchael J		CTRIC CO [GE]			Office	r (give title	Other (spe	cify below)				
(Last) GENERA COMPAI	(First) (Mid	3. Date of Earliest (Month/Day/Year) 09/03/2023		ion		Senior Vice President							
	IANCIAL CENT		4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable X Form filed by One Reporting Person Form filed by More than One Reporting Persor							,			
(Street) BOSTON	N MA	Rule 10b5-1(c) Tr				tion w	vas mada ni	ursuant to a contra	et instruction	or written plan			
(City)	(State)					5-1(c). See Instruction 10.							
Ta	able I - Non-De	rivative Secu	rities A	cqı	uired, D	ispo	osed of,	or Benefici	ally Owne	ed			
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year	3. Transac n Code (Instr. 8)		(A) or Dis	Instr. 3, 4 and 5) Beneficially Owned Direct			Ownershi p Form: Direct (D)	7. Nature of Indirect Beneficial Ownershi			
			Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	or Indirect (I) (Instr. 4)	p (Instr. 4)			
Commo n Stock	09/03/2023		М		36,16 9	A	\$0	94,092	D				

		ble							-								-		
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		l i	3. Transactio n Code (Instr. 8)		4. Securities Acquir (A) or Disposed Of (Instr. 3, 4 and 5)			Of (D)	Of (D) Sec Ber Ow		Owr p Fo Dire	Ownershi p Form: Direct (D)		7. Nature of Indirect Beneficial Ownershi	
							Code	v	Amou	nt ((A) or (D	Price	Re _l Tra	lowing ported nsaction nstr. 3 and	(I) (I (s 4)	or Indirect (I) (Instr. 4)		p (Instr. 4)	
Commo n Stock		09	9/03/2023				F		17,13	5	D	\$114. 5		76,940		D			
	•	Tab	ole II - Der (e.g	rivative S j., puts, c												wned			
1. Title of Deriv ative Secur ity (Instr. 3)	2. Conrision or Exerse Price of Deritive Secuty	on Date (Month/Da y/Year) ce riva e		Transacti Deemed on Date Execution (Month/Da Date, if		tion r of Code Der (Instr. ve 8) Sec es Acc d (/ Dis ed (D)		curiti quire A) or spos of	6. Date Exercisable and Expiration Date (Month/Day/Ye ar)		7. Title Amour Securi Underl Deriva Securi (Instr. 4)	nt of ties ying tive ty	8. Price of Deriv ative Secur ity (Instr. 5)	9. Numbe of derivat e Securit es Benefic ally Owned Followi g Report d Transa	shi v For Dir i (D) Ind ct ((In: 4)	m: ect or ire I)	e of Indire ct Benef cial Owne		
					Cod e	v	(A)	(D)	Date Exerci sable	Exp atio	on	Title	Amo unt or Num ber of Shar es		(Instr. 4)			
Restri cted Stock	(1))	09/03/2023		M			36, 169	(2)	(2	2)	Com mon Stoc	36, 169	\$0	0	Ī,)		

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 2. The Restricted Stock Units vests in two equal installments of 50% each, on the second and third anniversary of the grant date.

Remarks:

Units

/s/ Brandon Smith, attorney in fact for Michael J. Holston

09/06/2023

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Ш	obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name an Reporting P		2. Issuer Name Trading Symbol GENERAL			(Ch	eck a Dire	all applicab ector	ole)	10% Owner				
	(First) (Mid	ELECTRIC 3. Date of Earlie (Month/Day/Yea 09/03/2023	st Transa		_	X Officer (give title below) Other (specify below) Senior Vice President							
ONE FIN SUITE 3	NANCIAL CEN	4. If Amendmen Filed (Month/Da		Orig		For	m filed by	nt/Group Filing (CO) One Reporting Formula More than One Formula Technology	Person				
(Street) BOSTON	N MA	1	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written place.										
(City)	(State)	defense cor							madi, mondo	and of white			
Ta	able I - Non-D	erivative Sec	urities	Ac	quired,	Dis	posed o	of, or Benef	icially Ow	/ned			
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Yea r)	2A. Deemed Execution Date, if any (Month/Day/Yea	3. Transac n Code (Instr. 8)		4. Securi (A) or Dis (Instr. 3,	spose	d Of (D)	5. Amount of Securities Beneficially Owned	6. Ownershi p Form: Direct (D)	7. Nature of Indirect Beneficial Ownership			
3	l '		(` '				
		r)	Code	v	Amoun t	(A) or (D	Price	Following Reported Transaction(s) (Instr. 3 and 4)	or Indirect (I) (Instr. 4)	(Instr. 4)			
Commo n Stock	09/03/2023				Amoun t 48,22 6) or	Price	Following Reported Transaction(s) (Instr. 3	or Indirect (I)				
	09/03/2023		Code		48,22	or (D		Following Reported Transaction(s) (Instr. 3 and 4)	or Indirect (I) (Instr. 4)				
n Stock Commo			Code		48,22 6 21,86	or (D)	\$ 0 \$ 114.	Following Reported Transaction(s) (Instr. 3 and 4)	or Indirect (I) (Instr. 4)				
n Stock Commo n Stock Commo			Code		48,22 6 21,86	or (D)	\$ 0 \$ 114.	Following Reported Transaction(s) (Instr. 3 and 4) 57,102	or Indirect (I) (Instr. 4)	by wife's			

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Deriv ative Secur Secur (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transacti on Date (Month/Da y/Year)	3A. Deemed Execution Date, if any (Month/Da y/Year)	4. Trans tion Code (Instr. 8)		r o De ve Se es Ac d (a Dis ed (D)	curiti quire A) or spos of	6. Date Exercisable and Expiration Date (Month/Day/Ye ar)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Deriv ative Secur ity (Instr. 5)	9. Number of derivativ e Securiti es Benefici ally Owned Followin g Reporte d Transact	10. Owner ship Form: Direct (D) or Indire ct (I) (Instr. 4)	11. Natur e of Indire ct Benefi cial Owner ship (Instr. 4)
				Cod e	v	(A)	(D)	Date Exerci sable	Expir ation Date	Title	Amo unt or Num ber of Shar es		ion(s) (Instr. 4)		
Restri cted Stock Units	(1)	09/03/2023		M			48, 226	(2)	(2)	Com mon Stoc k	48, 226	\$0	48,225	D	

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the issuer's common stock.
- 2. The Restricted Stock Units vest in two equal installments of 50% each, on the third and fourth anniversary of the grant date.

Remarks:

/s/ Brandon Smith, attorney in fact for L. Kevin Cox

09/06/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).